

To earn the Super Troop Award, a troop must have a minimum of 3 Girl Scouts and 1 troop leader registered, participate in the Girl Scout Cookie Program, turn in troop financials by the deadline, complete enough action items between June 1, 2023 – May 31, 2024 to earn a minimum of 100 points, and submit the **Super Troop Award application** between May 1, 2024 – June 1, 2024.

Super Troop Award Level	Minimum Total Points Earned	Per Cookie Box Sold Bonus
Diamond Level	300 points	\$0.07 per box sold
Ruby Level	200 points	\$0.06 per box sold
Sapphire Level	100 points	\$0.05 per box sold

Action Items Sapphire = 10 points each, Ruby = 20 points each, and Diamond = 30 points each	Points Earned
<b>Cookie Program:</b> Participate in the cookie program. A troop is "participating" if at least one Girl Scout from the troop is registered and selling cookies. Troop cookie coordinator must be identified in MyGS.	No Points
Troops must participate in the cookie program to earn the Super Troop Award.	
Outdoor/Overnight Experience: Participate in an outdoor or overnight event as a troop.	
<ul> <li>Sapphire: Participate in 1 event.</li> <li>Ruby: Participate in 2 events or one 2-night event.</li> <li>Diamond: Participate in 3 events or assist service unit in hosting an overnight service unit event.</li> </ul>	
<b>Service Unit Meetings:</b> A registered adult representative from your troop is present at service unit meetings and brings information back to the troop. Adult troop representatives may hold any troop position, including the troop friends and family volunteer role.	
<ul> <li>Sapphire: Troop representative at 50% of service unit meetings held.</li> <li>Ruby: Troop representative at 75% of service unit meetings held.</li> <li>Diamond: Troop representative at 100% of service unit meetings held.</li> </ul>	
Girl Scout Engagement: Participate and engage with your service unit.	
<ul> <li>Sapphire: Participate in 1 service unit event.</li> <li>Ruby: Participate in 2 service unit hosted events.</li> <li>Diamond: Participate in 3 service unit hosted events.</li> </ul>	
<b>Recruitment:</b> Invite non-Girl Scout friends to join your troop or to participate in Girl Scout activities with your troop throughout the year or assist with a service unit or GSCTX hosted recruitment event.	
<ul> <li>Sapphire: Have 1 opportunity where non-member youth are invited to attend a troop activity.</li> <li>Ruby: Have 2 opportunities where non-member youth are invited to attend a troop activity.</li> <li>Diamond: Have 3 opportunities where non-member youth are invited to attend a troop activity or assist service unit/GSCTX with hosting a recruitment event.</li> </ul>	

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<b>Spring Renewal:</b> Have your troop adult and youth members renew during membership year 2024 spring renewal (April 1 - June 30, 2023). Percentages to renew for each level are based on number of members in the troop as of March 31, 2023. If you have questions regarding your troop's spring renewal percentage, please contact your Volunteer Support Specialist.	
<ul> <li>Sapphire: 40% of the troop (adult and youth members) renews during MY24 spring renewal campaign (April 1 - June 30, 2023).</li> <li>Ruby: 45% of the troop (adult and youth members) renews during MY24 spring renewal campaign (April 1 - June 30, 2023).</li> <li>Diamond: 50% of the troop (adult and youth members) renews during MY24 spring renewal campaign (April 1 - June 30, 2023).</li> </ul>	
<ol> <li>Training: To be considered trained:</li> <li>Troop leaders log on to gsLearn and must complete the 578 Essential Troop Leader Training learning path courses. Returning troop leaders who have completed the 578 Essential Troop Leader Training learning path courses can choose to take the GSUSA Foundation Training courses, complete one additional training available on gsLearn from the Content Library, or retake expired training to maintain "trained" status. Courses that expire are Let's Go 1 and CPR/First Aid. Ensure these are retaken as needed to maintain "trained" status.</li> <li>Troop treasurers must complete VTK Finance Tab training on gsLearn and review Money Manager if necessary. Troop treasurer is identified in MyGS.</li> <li>Troop fall product and cookie coordinators must complete the appropriate product program training relevant to their position.</li> </ol>	
<ul> <li>Sapphire: 50% of troop leadership is trained.</li> <li>Ruby: 75% of troop leadership is trained.</li> <li>Diamond: 100% of troop leadership is trained.</li> </ul>	
<b>Fall Product Program:</b> A Girl Scout must sell at least one item to be considered as participating in the <b>Fall Product Program</b> . Troop fall product coordinator is identified in MyGS.	
<ul> <li>Sapphire: 40% of troop participates.</li> <li>Ruby: 45% of troop participates.</li> <li>Diamond: 50% of troop participates.</li> </ul>	
Petals, Badges, and Awards: Earn petals, badges, awards, pins, Journeys, or highest awards. Petals, badges, awards, and pins may be earned together as a troop or individually. All listings on <a href="Badge Explorer">Badge Explorer</a> and Volunteer Toolkit, council's own badges from any Girl Scout council, and awards listed on the <a href="GSCTX Scholarships and Other Awards">GSCTX Scholarships and Other Awards</a> page are eligible.	
<ul> <li>Sapphire: Troop youth members earn an average of 3 petals, badges, pins, or awards.</li> <li>Ruby: Troop youth members earn an average of 4 petals, badges, pins, or awards or at least half of the members earn 1 Journey.</li> <li>Diamond: Troop youth members earn an average of 5 petals, badges, pins, or awards or at least half of the members complete 2 Journeys or at least half of the members earn the Bronze, Silver, or Gold award.</li> </ul>	
<b>Do Something Fun:</b> Host or attend engaging activities for the youth members in your troop. Examples include an ice cream social, host a speaker, hike, camping or backyard campout, field trip, bridging, investiture/rededication, end of year awards ceremony, or council patch program.	
<ul> <li>Sapphire: 4 activities hosted or attended.</li> <li>Ruby: 6 fun activities hosted or attended.</li> <li>Diamond: 8 or more activities hosted or attended.</li> </ul>	

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<b>Community Service:</b> Complete community service projects together as a troop. If at least 50% of your troop participates, the community service project counts towards this requirement.	
<ul> <li>Sapphire: Complete 1 community service project together as a troop.</li> <li>Ruby: Complete 2 community service projects together as a troop.</li> <li>Diamond: Complete 3 community service projects together as a troop.</li> </ul>	
<b>Girl Campaign</b> : Participate in Girl Campaign fundraising activities to support Girl Scouts' mission.	
<ul> <li>Sapphire: Create a team member fundraiser page on your service unit's Just Giving Girl Campaign peer-to-peer fundraising team page. If your service unit doesn't have a Just Giving page, you can create one for your troop that is attached to the GSCTX Girl Campaign 2023-2024 page.</li> <li>Ruby: Sapphire requirement plus share your page with your troop families by May 15.</li> </ul>	
Diamond: Ruby requirement plus donate as a troop to your fundraiser page by May 15.	
<b>Planning Meetings</b> : For younger troops, meet with caregivers (virtually or in-person) to share the year plan, set expectations, explain how communication will occur, demonstrate how to use the Volunteer Toolkit, and to fill open volunteer positions in the troop. For older troops, youth members meet (virtually or in-person) to decide what will be accomplished for the year, set expectations, explain how communication will occur, and work with adults to fill open volunteer positions in the troop. Planning meetings could include a meeting at the beginning of the year to map out the year plan, fall product planning and goal setting, cookie planning and goal setting, etc.	
Sapphire: Meet once at the beginning of year.	
<ul> <li>Ruby: Meet twice a year.</li> <li>Diamond: Meet three times a year.</li> </ul>	
<b>Girl Scout Youth Member Goal:</b> Your troop will remain open and visible in the participation catalog until at least a minimum number of youth members [K-5 and multi-level troop minimum is 12 Girl Scouts or openings and 6-12 troop minimum is 10 Girl Scouts or openings]. Troops can always have more than the minimum number of spots open in their troop. Your troop should remain open and visible in the participation catalog for the duration of the year or until minimum number of youth members has been met.	
• <b>Sapphire</b> : K-5 grade and multi-level troops: Have at least 10 youth members and 2 participation catalog openings. 6-12 grade troops: Have at least 3 youth members and 7 participation catalog openings.	
• <b>Ruby</b> : K-5 grade and multi-level troops: Have at least 11 youth members and 1 participation catalog opening. 6-12 grade troops: Have at least 4 youth members and 6 participation catalog openings.	
• <b>Diamond</b> : K-5 grade and multi-level troops: Have at least 12 youth members. 6-12 grade troops: Have at least 10 youth members or 5 youth members and 5 participation catalog openings.	
<b>School Engagement</b> : Have an adult from your troop volunteer to be a troop school organizer, help distribute service unit flyers, engage with school PTO/PTA, or serve as a liaison with a school principal or other school leadership.	
<ul> <li>Sapphire: Help with distributing flyers.</li> <li>Ruby: Volunteer serving as school liaison with school principal, school leadership, or PTO/PTA.</li> <li>Diamond: Volunteer completes the <u>Service Unit Roster form</u> and is listed as a troop school organizer in MyGS.</li> </ul>	



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<b>Leadership</b> : Earn a Girl Scout leadership award such as Journey Summit Award, My Promise, My Faith Pin, Girl Scout Safety Award, or Cookie Family Entrepreneur Pin. Juniors can also earn the Junior Aide Award. Cadettes, Seniors, and Ambassadors can visit the <b>GSCTX Scholarships and Other Awards</b> page for more ideas.	
<ul> <li>Sapphire: 40% of troop youth members earn a leadership award.</li> <li>Ruby: 45% of troop youth members earn a leadership award.</li> <li>Diamond: 50% of troop youth members earn a leadership award.</li> </ul>	
<b>Volunteer Roles</b> : All troop leadership has a criminal background check on file, troop leaders are unrelated adults, and all volunteers self-report their positions and are identified and listed in MyGS. GSCTX strongly recommends that troop leader, troop cookie coordinator, and troop treasurer roles are held by unique adults.	
<ul> <li>Sapphire: Two troop leaders identified.</li> <li>Ruby: Two troop leaders and a troop cookie coordinator identified.</li> <li>Diamond: Two troop leaders, a troop cookie coordinator, and a troop treasurer identified.</li> </ul>	
<b>Diversity, Equity, Inclusion, and Belonging (DEIB) Events:</b> As a troop, complete a <b>GSCTX</b> , <b>GSUSA</b> , or other council multicultural or DEIB patch or attend a DEIB event hosted by a service unit, GSCTX, other Girl Scout council, local museum, library, or community organization or host a DEIB event. Recommended programming can include multiculturalism, bullying, differing abilities, World Thinking Day, or create a topic of your choice.	
<ul> <li>Sapphire: Troop leadership completes one of the following gsLearn trainings: GSUSA Delivering Inclusive Program or 578 Diversity, Equity, Inclusion, and Belonging.</li> <li>Ruby: Sapphire requirement plus at least 50% of troop youth members complete a GSCTX, GSUSA, or other council multicultural or DEIB patch or attend a DEIB event as a troop.</li> <li>Diamond: Sapphire requirement plus host a troop DEIB event or implement a DEIB focused leadership project.</li> </ul>	
<b>Share Your Story:</b> Submit a story about one of your troop activities to GSCTX or post your story to a public blog, review site, or social media.	
<ul> <li>Sapphire: <u>Submit a story</u> about one of your Girl Scout activities or post your story on a group message board (ex. Nextdoor) about Girl Scouts and the fun things your troop has done.</li> <li>Ruby: Submit a story about one of your Girl Scout activities. Share your story to a public Facebook, Instagram, Twitter, or TikTok page and mention @gsctx or tag #gsctx</li> <li>Diamond: Submit a story about one of your Girl Scout activities. Write a public-facing blog post or article (i.e. on LinkedIn) about your Girl Scout experiences or submit a positive Yelp or Google review.</li> </ul>	
Volunteer Toolkit (VTK): VTK is accessed through MyGS.	
<ul> <li>Sapphire: Submit troop financials using the VTK finance tab.</li> <li>Ruby: Sapphire requirement plus create a VTK year plan.</li> <li>Diamond: Ruby requirement plus customize your VTK year plan and share it with the caregivers in your troop.</li> </ul>	

Total Points Earned
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