



## Girl Scout Caregiver Agreement

### **Creating a Caregiver Agreement List for Your Troop**

Girl Scouts learn by example. GSCTX volunteers endeavor to follow and teach the Girl Scout Promise and Law. It is expected that caregivers will also support those values in all Girl Scout activities. This list aims to set clear expectations for acceptable Girl Scout caregiver behavior. Girls and adults alike are more likely to follow troop agreements if they are written down and signed, especially if they are allowed to be part of the process!

### **Some typical items to include are:**

- Follow the Girl Scout Promise and Law
- Allow the troop to be girl-led
- Volunteer support
- Participation in GSCTX Product Programs expectations
- Meeting attendance expectations
- Communicate in a timely manner
- Follow all safety guidelines

We encourage you to involve the caregivers in this process! A great time to do this is the first meeting of the year – pull out a big piece of paper and write down everyone’s ideas, then decide on which agreements to keep. A troop agreement list is a great way to prevent conflict and create a safe and happy troop environment.

It is a good idea to revisit this at every year. You will want the language to reflect the program level of the troop, plus you will want to include any new Girl Scouts and caregivers who have joined you on your Girl Scout journey!

See the following page for one example of a Caregiver Agreement! There are plenty of other examples to be found on the internet if you want to be more creative.



## Troop \_\_\_\_\_ Caregiver Agreement

The Girl Scout mission builds girls of courage, confidence, and character, as outlined by the Promise and Law. As caregivers and volunteers, we strive to exemplify these values to be Girl Scout role models for our troop. This document intends to set expectations for all adults in our troop to ensure smooth operations.

As an adult associated with Troop \_\_\_\_\_ I, \_\_\_\_\_ will do my best to:

- Demonstrate a genuine interest in my Girl Scout's participation in Girl Scouts.
- Follow the Girl Scout Promise and Law to the best of my abilities so that I am a positive role model for the members of the troop.
- Recognize that Girl Scouts is girl-led, so I will demonstrate positive support and respect for the opinions and goals of the troop.
- Support my Girl Scout's participation in product program to the best of my ability and follow all GSCTX requirements and rules.
- Have a clear understanding of troop expectations for Girl Scout behavior while representing the troop at meetings, events, trips, or ceremonies and ensure my Girl Scout's behavior follows those expectations.
- Support the volunteers (to the extent that I am able) who are working with the troop by attending required caregiver meetings and adhering to deadlines. This encourages a positive Girl Scout Leadership Experience for the entire troop.
- Ensure that all permission slips, dues, and materials are submitted on time, making sure my Girl Scout is prepared for Girl Scout activities. I will also ensure my Girl Scout is dropped off and picked up on time.
- Communicate in a timely manner when outside factors influence my ability to volunteer. I will work with the troop leaders to make other arrangements, if necessary.
- Communicate privately any concerns that I have directly to the volunteer responsible, rather than in the presence of other Girl Scout youth and adults. I will follow GSCTX processes for conflict resolution. I will involve a GSCTX membership staff member if I would prefer to have a moderator help with resolution. I will not initiate or participate in gossip or negative statements about Girl Scouting and will refrain from behavior that undermines leadership of the activity.
- Follow safety guidelines for all activities and guarantee a high-quality environment for our troop that is free from drugs, tobacco, and alcohol. I will refrain from their use at all Girl Scout events.
- Support the Girl Scout efforts to provide an environment of acceptance for all Girl Scouts and their families by asking my Girl Scout to treat others with respect.

I understand that my behavior directly impacts my Girl Scout's ability to participate in Girl Scout activities. I will honor this agreement so that the Girl Scouts in our troop can have a high-quality Girl Scout experience. Finally, I agree to enjoy making memories with my Girl Scout and the other members of the troop!

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Caregiver Signature

Date